



ABPI EVENT CODE OF CONDUCT

Brazilian Intellectual Property Association (ABPI)

Promoting an environment of respect, integrity, inclusion, and collaboration.

Our Commitment

The Brazilian Intellectual Property Association (ABPI) organizes events designed to foster the exchange of knowledge, strengthen professional relationships, and promote the development of intellectual property.

We believe these objectives can only be fully achieved in an environment founded on respect, integrity, diversity, inclusion, and collaboration.

This Code of Conduct sets forth the principles that govern participation in ABPI events and reaffirms the Association's commitment to providing a safe, welcoming, and professional environment for everyone.

Scope

This Code of Conduct applies to all individuals participating in ABPI events, including members, attendees, speakers, moderators, exhibitors, sponsors, partners, vendors, guests, members of the press, staff, and volunteers. It applies to all official event activities, whether held in person or virtually.

Our Principles

Respect, Integrity, Diversity and Inclusion, Collaboration, Responsibility, and Sustainability guide all interactions at ABPI events.

Expected Conduct

All participants are expected to:

1. conduct themselves in a professional, respectful, and courteous manner;
2. contribute to an environment that encourages dialogue, learning, and the exchange of ideas;
3. respect differing opinions and engage in discussions in a constructive and civil manner;
4. comply with the instructions and guidelines provided by the event organizers;
5. use shared facilities and resources responsibly; and
6. contribute to a positive, welcoming, and inclusive experience for all participants.

Respectful and Safe Environment

ABPI does not tolerate conduct that compromises the dignity, safety, or participation of any individual.

Conduct inconsistent with this Code includes, but is not limited to:

1. harassment, including sexual or psychological harassment;
2. intimidation, threats, or stalking;

3. physical or verbal abuse;
4. discrimination of any kind;
5. offensive, abusive, or inappropriate language;
6. deliberate disruption of presentations or other event activities;
7. unwelcome or non-consensual physical contact; or
8. any other conduct that creates an intimidating, hostile, or offensive environment.

Diversity, Equity, and Inclusion

All participants must be treated with dignity and respect, regardless of race, ethnicity, nationality, religion, belief, gender, gender identity or expression, sexual orientation, age, disability, physical appearance, socioeconomic status, or any other personal characteristic.

Sustainability

ABPI encourages sustainable practices by promoting the reduction of waste, the use of digital materials whenever possible, the proper disposal and recycling of waste, and the responsible use of shared facilities.

Accessibility

Participants requiring accommodations or accessibility support are encouraged to contact the event organizers, who will make reasonable efforts to provide appropriate assistance.

Privacy and Respect for Image Rights

ABPI events may be photographed, recorded, or filmed for institutional, educational, or promotional purposes.

Participants are expected to respect the privacy of others and to use photographs, recordings, and event-related content in an ethical and responsible manner.

Reporting Concerns

Any conduct that may be inconsistent with this Code may be reported to the event organizers. Reports will be handled with respect, impartiality, and, whenever reasonably possible, confidentiality.

Compliance Measures

Failure to comply with this Code of Conduct may result in measures proportionate to the circumstances, including a verbal or written warning, restriction of access to certain event activities, removal from the event without refund where applicable, or any other action deemed appropriate by ABPI.

Our Shared Commitment

By participating in ABPI events, each individual contributes to fostering an environment grounded in ethics, respect, diversity, inclusion, and collaboration. Together, we help ensure that ABPI events remain welcoming, professional, and enriching experiences for all.

